



Modern Slavery Policy Statement

Introduction from the Managing Director

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. InterFlex Group UK has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and relationships to ensure that modern slavery is not taking place within our own business or in any of our supply chain.

This statement is made in accordance to s.54 of the Modern Slavery Act 2015 and outlines what is in place in order to help combat modern slavery.

Our Business

We are recognised experts in flexible packaging manufacturing. Market leading quality, speed of response, innovative technical development and exceptional customer service, are the key pillars upon which our business has grown over the last 30 years. We have two UK manufacturing sites; Sunderland and Dalkeith, employing 228 employees, with a further two manufacturing sites in North America.

Our Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy Statement reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking does not take place anywhere in our business or within our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

Our Suppliers

Our supply chain includes the sourcing of raw materials related to the manufacturing of packaging such as film and inks.

InterFlex Group operates a supplier policy and maintains a preferred supplier list, which holds circa 300 suppliers for the entire business. Part of that policy means we conduct an assessment on all suppliers before allowing them to become a preferred supplier of InterFlex Group.

Commitment

We have a constant commitment against Modern Slavery and will continue developing our internal practices and working in partnership with our suppliers to maintain our zero tolerance stance.

Graham Tilley, UK Managing Director

A handwritten signature in blue ink, appearing to read 'G. Tilley', with a horizontal line underneath.

1st November 2016